**Strategic Objective (SO):** 4.01 Create safe, supportive, engaging and healthy school environments. **Topic of SO, e.g., Math, PEAKS, etc.:** School Environment/Foundations

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**Action Plan Projected Completion Date**: 2011-

2012 School Year

**Evaluation Plan**: Describe steps you will take to determine if you have reached this strategic objective.

- 1. Continue to administer Foundations Survey (staff and students) in the 2011-2012 school year and compare to previous year's survey data to look for growth and improvement.
- 2. Analyze student input regarding school safety and climate and identify areas of concern.
- 3. Track the increase of positive referrals, as compared to last year's data.

**Best Practice Investigation**: What information is uncovered looking at best practice in relation to this strategic objective.

Using data helps schools make informed decisions about management practices and improvement priorities. Tracking discipline data will reveal the level of progress on S.O. 4.01, consistency in enforcement and the effectiveness of anti-bullying efforts. Involvement of student leaders and representation from various school social groups is key to positive school climate.

Action Steps	Who	Timeframe
What actions will be taken to achieve this SO? Include what	Who will be responsible for	What is a realistic
staff may need to learn to accomplish this SO.	what actions?	timeframe for each action?
1. Share 2010-2011 Foundations Survey(s) with staff and	1. Foundations team	1. Staff meeting, fall
make recommendations based on this data.		of 2011
2. Continue tracking discipline referrals throughout the	2. Administration	2. Ongoing
year and compare with previous years.		
3. All staff set guidelines and expectations for students and	3. All Staff	3. Ongoing
frequently re-visit and practice those expectations.		
4. Solicit feedback from student leadership groups (ABS,	4. Leadership Group	4. Ongoing
MBI, STUCO).	Advisors	
5. Continue use of Principal's 200 Club and increase the	5. All Staff	5. Ongoing (review
amount of positive referrals made directly to the office.		at end of each
		trimester)
6. Add a behavioral focus to "The Week Ahead" and	6. Administration/Staff	6. Weekly
acknowledge desired positive behaviors (e.g respect in		
the lunchroom).		
7. Expand the use of district-adopted bullying prevention	7. Administration/District	7. Fall of 2011
program (Safe and Caring School Program).	Prevention Coordinator	

## Progress expected by the end of the year:

• Reduction in discipline referrals especially in the 22.1 category

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